

Appendix: Overview of Commercial Bribery Offences

Bribe-Offering Offences						
Accusation	Who Takes Bribes	To Be Punished	Circumstances	Imprisonment	Fine	Ref. (Art. of the Criminal Law)
Offering Bribes to Non-state Functionary, and Offering Bribes to Foreign Official/ Public International Organization Official	Non-State Functionary or Foreign Official	Individual	Relatively huge amount	~3 years	√	Art. 164
			Huge amount	3-10 years	√	
		Entity	Relatively huge amount/ Huge amount	/	√	
		Liable person ¹	Relatively huge amount	~3 years	√	
			Huge amount	3-10 years	√	
Offering Bribes	State Functionary	Individual	/	~5 years	√	Art. 389, Art. 390
			Serious	5-10 years	√	
			Particularly serious	10 years+ or life imprisonment	√ or Confiscate properties	
Offering Bribes by an Entity	State Functionary	Entity	Serious/ Particularly serious	/	√	Art. 393
		Liable person	Serious	~3 years	√	
			Particularly serious	3-10 years	√	
Offering Bribes to Influential Individuals	Influential Individuals (e.g. close relatives to state functionary)	Individuals	/	~3 years	√	Art. 390(A)
			Serious	3-7 years	√	
			Particularly serious	7~10 years	√	
		Entity	/	/	√	
		Liable person	/	~3 years	√	
Offering Bribes to an Entity	State-affiliated Entity	Individuals	/	~3 years	√	Art. 391
			Serious	3-7 years	√	
		Entity	/	/	√	
			Serious	/	√	
		Liable person	/	~3 years	√	
			Serious	3-7 years	√	
Introduction to a state functionary of an opportunity to take bribes	State Functionary	Individuals	Serious	~3 years	√	Art. 392

¹ Liable person: including the person who is directly in charge and other persons who are directly liable for the crime.

Bribe-Taking Offences						
Accusation	Who Offers Bribes	To Be Punished	Amount/ Circumstances	Imprisonment	Fine	Ref. (Art. of the Criminal Law)
Taking Bribes by Non-state Functionary	Individual/ Entity	Non-state functionary	Relatively huge amount	~3 years	√	Art. 163
			Huge amount or other serious circumstances	3-10 years	√	
			Extremely huge amount or other extremely serious circumstance	10 years+ or life imprisonment	√	
Taking Bribes by a State Functionary	Individual/ Entity	State functionary	Relatively huge amount or other relatively serious circumstance	~3 years	√	Art. 385 , Art. 386
			Huge amount or other serious circumstances	3-10 years	√ or Confiscate properties	
			Extremely huge amount or other extremely serious circumstance	10 years+ or life imprisonment	√ or Confiscate properties	
			Extremely huge amount and cause significantly damage to the interests of the state and the people	Life imprisonment or death penalty	Confiscate properties	
Taking Bribes by an Entity	Individual/ Entity	State-affiliated entity	Serious	/	√	Art. 387
		Liable person	Serious	~5 years	/	
Taking Bribes by Influential Individuals	Individual/ Entity	Influential individuals (e.g. close relatives to state functionary)	Relatively huge amount or other relatively serious circumstance	~3 years	√	Art. 388 (A)
			Huge amount or other serious circumstances	3-7 years	√	
			Extremely huge amount or other extremely serious circumstance	7+ years	√ or Confiscate properties	