

Anti-trust & Competition

Corporate / Merger & Acquisition

Compliance & Risk Control

Dispute Resolution

Life Science & Healthcare



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## Practice Areas

Mr. Gu is a partner based in our Shanghai office. His main practice areas include dispute resolution, compliance, antitrust and employment-related matters.

Mr. Gu has dealt with hundreds of cases in the area of commercial dispute resolution. Mr. Gu assists both multinational enterprises and well-known domestic enterprises, such as IFC, Deutsche Bank, Standard Chartered, BNP, UBSS, CDB Capital, Lane Crawford, Tyco, Siemens, Samsung, Navistar, Boehringer-Ingelheim, Coach, Burberry, Bayer, Novartis, Petronas, Pentair, United Airline, Parker, Sanofi-Aventis, etc.

Mr. Gu has rich experience in connection with government investigation, particularly regarding anti-corruption and anti-trust matters. Mr. Gu also helps his clients on regulatory matters, including without limitation, carrying out internal investigation and risk control procedure.

With regard to employment-related matters, Mr. Gu provides many international and domestic clients with a variety of legal services, such as perennial consultation, potential dispute prevention, negotiation with employees, labor disputes resolution (through both arbitration and litigation).

## Work Experience

Prior to joining us in 2009, Mr. Gu worked with Shu & Jin Law firm (2001-2002) and King & Wood Mallesons (2002-2009)

## Admission

Admitted in the PRC(2002)

## Education

1997–2001 East China University of Political Science and Law, LL.B.

## Awards

ALB China Top 15 litigators 2015  
The Legal 500 Asia Pacific recommend in the area of labor

## Languages

Chinese , English

## Insights

GLO Law&Policy Newsletter in Employment (Volume 3 of 2020)  
2020-04-09

GLO Law&Policy Newsletter in Employment (Volume 1 of 2020)  
2019-11-29  
The Cause of Action of Disputes over Equity Option Incentives  
2020-08-05  
GLO Law&Policy Newsletter in Employment (Volume 5 of 2020)  
2020-05-29  
Identification of Work Injury during Business Trip and Travel-SH  
2020-02-21  
Identification of Work Injury during Business Trip and Travel-SH  
2019-12-04  
Analysis on Fake Resumes and Employer' s Legal Termination  
2019-09-30  
Practical Issues of Democratic Procedure in Chinese Labor Law  
2019-08-08  
Validity of Joint and Several Liabilities for VAM Agreements  
2018-11-16  
HKIAC New Rules and Jia Yueting's Arbitration  
2018-10-26  
Winning Case = Refund of Litigation Fees Immediately  
2018-05-21  
EFFECTS OF UNAUTHORIZED AGENCY ON ARBITRATION AGREEMENT  
2018-04-04  
ANALYSIS ON ISSUES RELATING TO PROBATIONARY PERIOD  
2018-03-22  
LEGAL ISSUES REGARDING WORK PERMITS OF FOREIGN EMPLOYEES  
2018-03-21  
APPLICABILITY OF LIQUIDATED DAMAGES IN BREACH OF CONFIDENTIALITY  
2018-03-21

## **News updates**

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Awards & Rankings | GLO Honored in Legal 500 Asia-Pacific Rankings 2020  
2020-01-16  
Awards & Rankings | GLO Awarded Numerous Honors in The Legal 500 Asia-Pacific 2019  
2019-01-16  
Awards & Rankings | GLO Shortlisted for 16 China Law & Practice Awards 2017  
2017-08-08